

**TUSTIN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 06-29-20 – CONDEMNING RACISM

WHEREAS, the Tustin Unified School District upholds the ideals of equal justice under the law, equity, and human dignity for all people; and

WHEREAS, we agree with the American ideals that all people are created equally and all people deserve dignity and respect; and

WHEREAS, our country and its institutions sometimes fall short of these ideals, damaging the safety and/or rights of Black people and other minority groups; and

WHEREAS, we are committed to maintaining a safe, positive school environment where all students, staff, parents/guardians, and community members are treated with respect and dignity; and

WHEREAS, we believe that the diversity that exists among the District's community of students, staff, parents/guardians, and community members is an asset in preparing students for future success; and

WHEREAS, we strive for our students to graduate with not only the academic skills they need to be successful in their future but also the social skills to construct a brighter future for everyone through kindness, compassion, and respect; and

WHEREAS, we encourage and support the school community in the showing of respect for every human being regardless of race, ethnicity, gender and economic status; and

WHEREAS, we call upon parents, educators, leaders, and all community members to help our children understand and react to racial differences, and to teach our youth how to peacefully speak up against injustice, racism and inequality; and

WHEREAS, we condemn racial injustice and oppression, and advocate the role we all play in creating a more just and inclusive world for future generations; and

WHEREAS, February is Black History Month, and we will highlight, uplift and affirm the rich history and contributions of the Black community; cultivate in Black students a sense of pride and self-worth; and develop a widespread acknowledgement and appreciation for the contributions of Black people in our community; and

WHEREAS, we will encourage districtwide participation in Black History Month through discussions in classrooms and at home.

NOW, THEREFORE, BE IT RESOLVED that the Tustin Unified School District stands strongly with our Black students and all students of color, staff, families, and community and vows to reflect upon its policies, values, goals, and missions to ensure its commitment to all.

BE IT FURTHER RESOLVED, the Tustin Unified School District vows to make decisions with a deliberate awareness of impediments to learning faced by students of all color and/or diverse cultural, linguistic, or socio-economic backgrounds.

BE IT FURTHER RESOLVED, the Tustin Unified School District will establish a study course entitled “Ethnic Studies” for the District’s high schools and continue to review our curriculum in an effort to improve along many criteria, including particularly the fair and representative inclusion of underrepresented voices, with a particular focus in 2020-21 on our entire social studies curriculum.

STATE OF CALIFORNIA)

) ss.

COUNTY OF ORANGE)

The Board of Education of the Tustin Unified School District, hereby certify that the foregoing was duly adopted by the Board of Education of such District at a regular meeting of said Board held on the 22nd day of June 2020, at which a quorum of such Board was present and acting throughout and for which an agenda was prepared and posted as required by law and at which meeting all of the members of such Board had due notice and that at such meeting this resolution was adopted.